



2022 Leadership Development Council Program Details

Purpose of the LDC

The Real Estate Council of Austin (RECA) is committed to cultivating future leaders of RECA in order to ensure that RECA will continue to be led by a diverse group of real estate professionals with extensive knowledge of Austin, the surrounding community, and the real estate issues facing these areas. The Leadership Development Council (LDC), is a one-year leadership development program designed to encourage individuals in the real estate industry to improve their understanding of Austin and its real estate issues, increase their involvement and profile within RECA, and allow them to build meaningful relationships with other young professional RECA members.

Financial Responsibility

The cost of the 2022 LDC program tuition is \$850 (non-refundable) and must be paid in full by January 21, 2022. Furthermore, LDC participants must be current in their annual RECA membership dues.

Program Expectations

LDC program participants should be prepared to attend at least 5-8 hours per month of activities associated with the LDC program.

LDC program participants must attend the following **mandatory events**:

- **LDC Orientation and Overnight Retreat:** LDC class members will meet and participate in leadership training during an overnight retreat at the DPR Corporate Ranch on January 21-22, 2022.
- **Lunch & Learns:** Class members will learn about different subjects relevant to the commercial real estate industry, including economic development, affordability, and transportation.
- **Civic Engagement Project:** Class members will attend select Planning Commission and City Council meetings with RECA Policy & Advocacy staff, engage in discussion to demonstrate their understanding of the processes and topics covered and how they are connected to our industry, and assist and/or follow relevant issues as they arise.
- **Mentor Program:** Each class member will be assigned a mentor from RECA's leadership. You are expected to meet with your mentor at least once per quarter and are responsible for setting up meetings. Attendance is also required at Mentor Breakfasts.
- **Christmas in October:** The LDC class will participate in a special fundraising or other project for RECA's annual Christmas in October philanthropy event, with a goal of \$1,000 raised for each class member.
- **RECA Awards Luncheon:** Each class member is expected to attend the RECA Awards Luncheon in December. Ticket included in LDC tuition.

Recommendations:

- **RECA Event Attendance:** Attendance at additional RECA events, such as luncheons, happy hours, committee meetings, and REAL YP events is not mandatory, but strongly encouraged.
- **Toastmasters International:** Each class member will be provided with the option to join the TSAE Toastmasters Club, the membership cost for which will be covered by RECA for the 2022 year. Though this is not a requirement of the program, it is a perk that we strongly encourage you to take advantage of.

Attendance Policy

If at any time throughout the year a participant fails to attend any of the required programs or is not working in earnest to meet the program requirements, that participant will be reviewed by the LDC Oversight Committee and RECA leadership and may be asked to withdraw from the program.